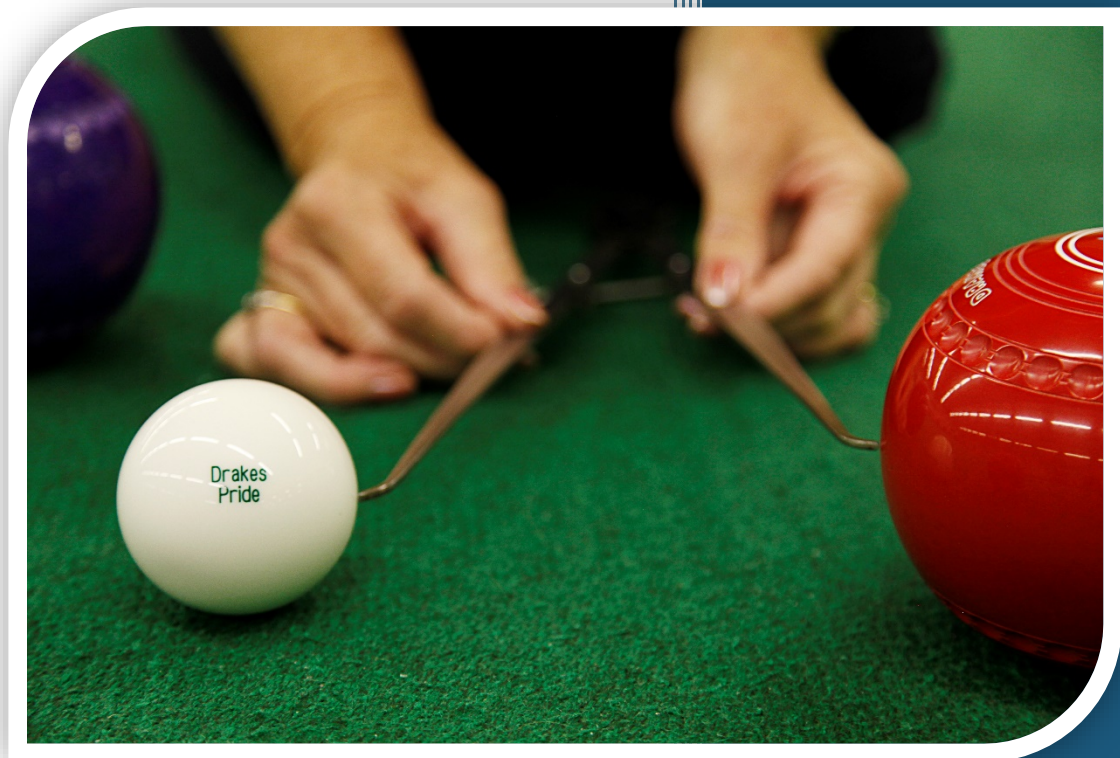




Code of Conduct



**ENGLISH
BOWLS
UMPIRES
ASSOCIATION**

Code of Conduct

The English Bowls Umpires Association is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Association believes that it is important that all members should always show respect and understanding for the safety and welfare of others. Therefore, members are always encouraged to be open and to share any concerns or complaints that they may have about members of the Association, initially with the relevant Area Secretary of the Association.

As a member of the English Bowls Umpires Association, you are expected to abide by the following code:

- Take responsibility in ensuring they are up to date with the Laws of the Sport, and the rules and conditions of any Controlling Body, Association or Club. They must understand and abide by them.
- Must respect the rights, dignity and worth of any Controlling Body, Association members, competition participants and other personnel regardless of their age, gender, sexual orientation, race, disability, religion or socio-economic status.
- Abide by the uniform requirements of the Association.
- Always use correct and proper language both verbal and written.
- Not use any violent, indecent, threatening, disorderly, intimidating or offensive behaviour towards any individual or group of individuals.
- Comply with the World Bowls Anti-Doping rules (based on the WADA code) regarding substance abuse (drugs, alcohol etc)

Any of the following behaviours will not be tolerated:

- Fraud, deceit, deception or cheating at any Bowls event.
- Theft or misappropriation or misuse of property involving any Controlling Body, Association or Club.
- Conduct prejudicial to the interests and activities of any Controlling Body, Association or Club.
- Any conduct which constitutes a Criminal Offence.
- Bringing the Association into disrepute through any media or form of communication